

Labour market statistics Sweden

- Number of truck drivers: 115.000
- Average age: 38,5
- Incoming youth/retirement figure:
Negative from 2011 (2020 -5.235)
- Women: 6 %

Trends in 2011

- Unemployed truck drivers: 3800:3%
- Upper secondary school: 2000 per year starts at transport branch √
- Adult education: 1500 per year ?
- Driving schools: 1000 per year
- Needs of new truck drivers: 7000



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TYA

Is a non-profit making association of cooperation between employers' associations and white and blue-collar unions in the transport sector

TYA

- Training courses
- Projects related to training and safety at work
- Support society 's transport education

Measures that can be taken to avoid outflow of truck drivers...

... PROFESSIONAL COMPETENCE →

→ Well educated truck drivers

-Support well educated vocational teachers (VET)

-Support well trained supervisor at the company

Workplace training with **well educated supervisor** needs to be developed in order to ...

- ... improve road safety awareness and professional skills among students (VET)
- ... to improve advice in ergonomic issues
- ... contribute to the recruitment of qualified drivers



**Hypothesis: Truck drivers
involved in workplace training
avoid outflow of personnel**



Benefits for the truck driver involved in workplace training:

- Ability to develop
- Opportunity to make a career
- Get a job title – Certified Workplace Training Supervisor

Benefits ...

- Ability to become the company's expert on society's transport education
- Get help with heavy lifting
- Get some higher salary
- Ability to become a Certified Workplace Training Instructor



TYA 's model for workplace training

To qualify as a TYA Certified Workplace

Training supervisor the candidate must take the following courses (7 days):

Courses:

- Workplace Training Supervisor

- Teaching methods – workplace training
- Road safety methods
- Driver training techniques



TYA Certified Workplace Training Instructor

To qualify as a TYA Certified,
including **instructor for the periodic
training** (2003/59/EC) the candidate
must take special courses (7+10 days)

Well educated Workplace Training Supervisor ...

... for a learning organization

... for traffic safety

**... for the environment, quality and
service**

... can take greater responsibility

... strengthen the company

... avoid outflow of personnel ...